



Harrisonville Schools

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Strategic Planning Meeting
Sept. 16, 2019



What is a Strategic Plan?

A document that informs people what the school district wants to achieve in the next 5 years and how they are going to get there. The process involves setting long-term (5 year) priorities (3-4) and goals for a district, setting actions to achieve those goals, and mobilizing the resources to achieve those goals.

Norms

Respect others/Collaborate (Ok to disagree)

Participate

MISSION

The mission of the Harrisonville R-IX Schools is to achieve excellence in education.

We BELIEVE in (Values):

Fostering high level learning to prepare all students for college and career.

Using data-driven decisions in a collaborative environment.

Providing positive support for students from staff, parents, and community.

Treating students as unique individuals and offering multiple opportunities for success.

Providing a safe and supportive learning environment.

Modeling positive character traits and promoting appropriate social behaviors.

Purpose (Vision)

The purpose of the Harrisonville School District, in partnership with parents and community, is to ensure that ALL students are college and career ready when they graduate from our district.

Strategic Planning Process

Tonight - Environmental Scan/State of the District/Review Survey

Sept/Oct - Survey to staff, parents, community (October 12)

Oct 21?- Committee meets to review survey results, complete SWOT analysis

Nov 25?- Committee meets to develop plan and scorecard

Dec - Present Plan On a Page (POP) to Board of Education for approval

District Profile

Harrisonville Early Childhood Center, Pre-K - Kindergarten (92, 07)

Harrisonville Elementary School, Grades 1-3 (90, 07)

McEowen Elementary School, Grades 4-5 (72,99,02,07)

Harrisonville Middle School, Grades 6-8 (91,07)

Harrisonville High School, Grades 9-12 (1969-2007)

Cass Career Center, Grades 9-Post-Secondary (75, 98)

Wildcat Academy (Opened 2001)



Overview

Enrollment

2019 - 2,345

2018 - 2,387

2017 - 2,404

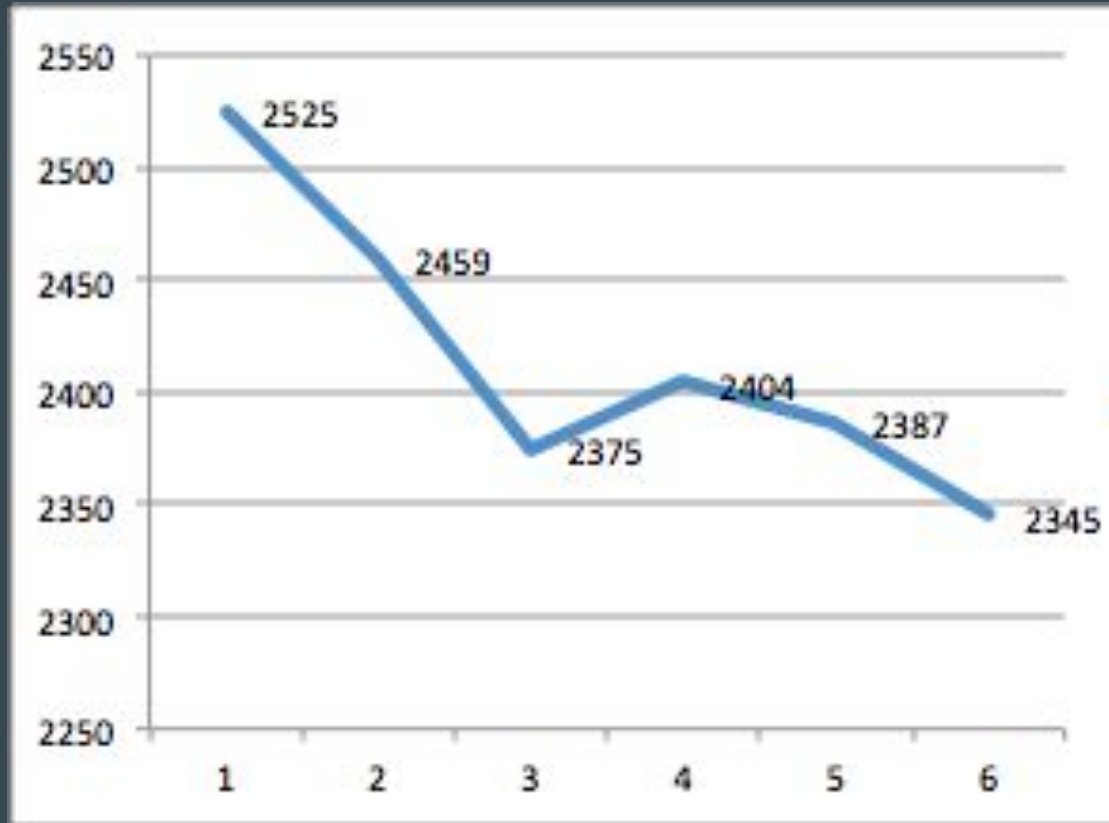
2016 - 2,375

2015 - 2,459

2014 - 2,525

6-Year Change

-180



Overview

Employees: 234 to 224 Cert;
146 to 89 Non-Cert

Teachers

Years of Experience - 12.3 (state avg. 12.4)

% w/Advanced Degrees - 62.2% (state avg. 61.2)

Avg Salary - \$45,966 (state avg. \$50,485)



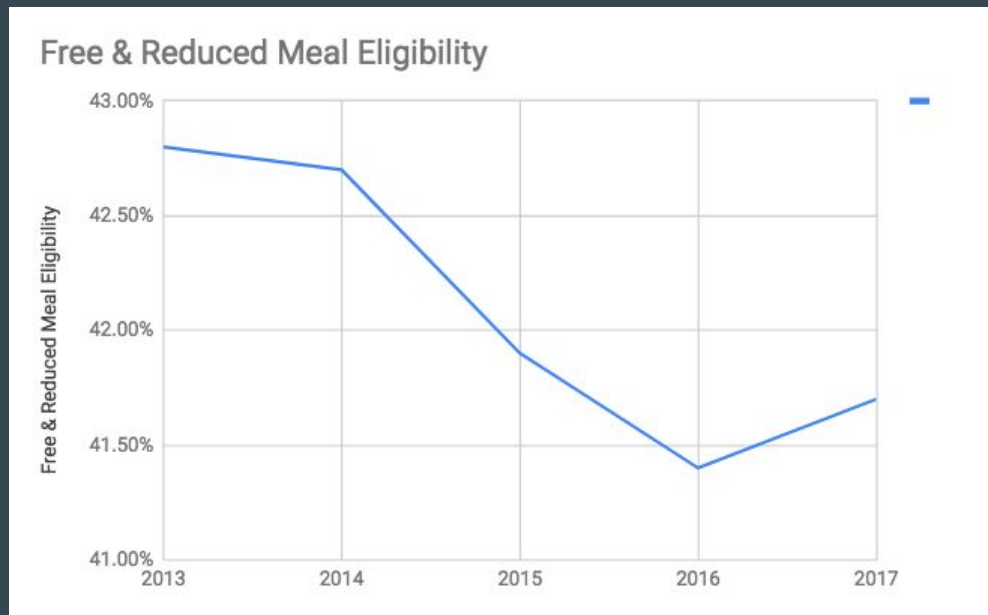
Overview

Free & Reduced Meal Eligibility
2019 - 40.7% Down

ELL Population - <1% (19) Down

Special Education - 10% (266) Up

Gifted Education (Grades 3-8) - 5% (107)



Financial Summary

Assessed Valuation

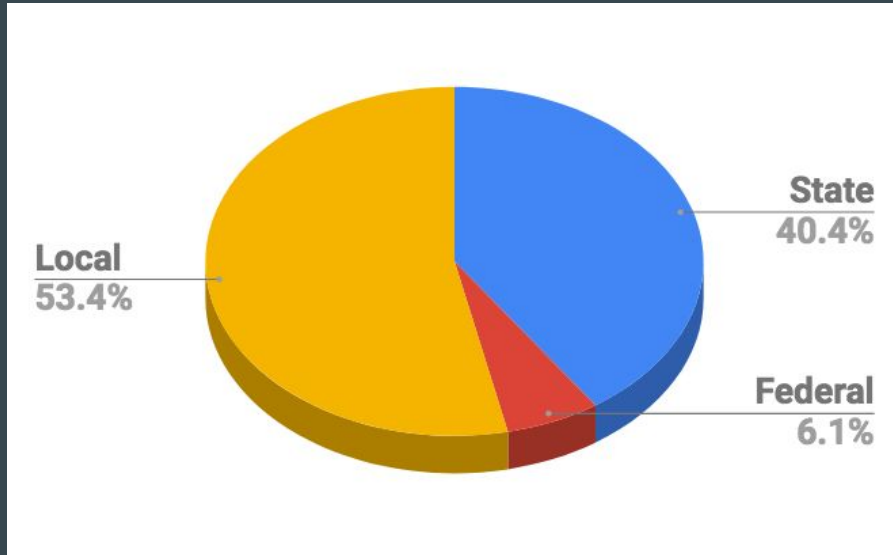
2014	2015	2016	2017	2018	2019
\$184,373,149	\$185,159,072	\$185,146,208	\$199,906,019	\$211,279,597	\$230,138,288

**The assessed value does not directly equate to our funding. The district receives approximately four cents per \$1 of assessed value.*

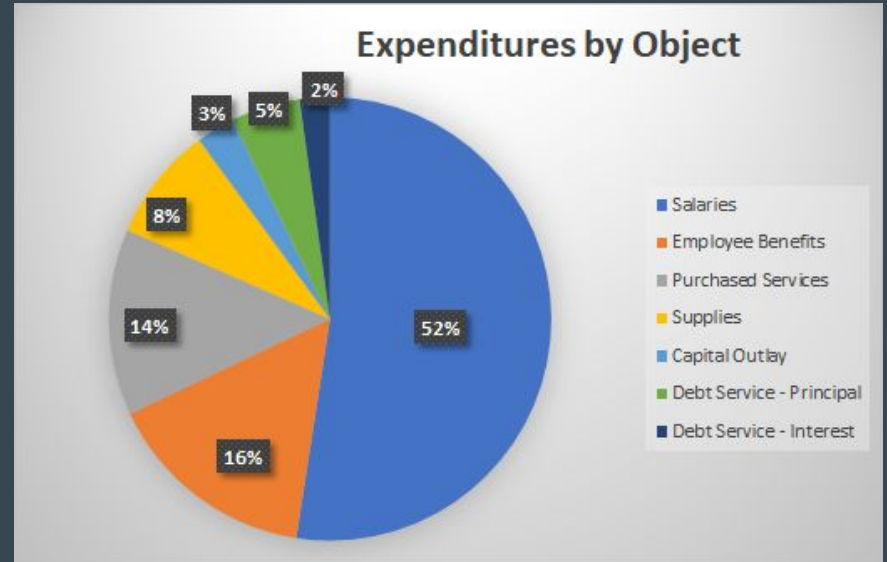
***Although the AV increased 9% from 18-19, the district could only collect 1.9% due to Missouri Constitution.*

Financial Summary

Revenue



Expenditures



Financial Summary

Per Student Expenditure

Missouri - \$11,342

Harrisonville - \$10,483

Beginning Fund Balance

\$8,539,497 (23.16%)

Projected Ending Fund

\$8,121,631

Total Levy

Harrisonville - \$5.0772

Raymore-Peculiar - \$5.1823

Pleasant Hill - \$4.4911

Drexel - \$5.2385

Midway - \$5.8077

Archie - \$4.5641

Sherwood - \$5.0948

Strasburg - \$5.47

Belton - \$5.4119

East Lynne - \$4.7699

Academic Achievement

ACT

2013 - 21.5 (70%)

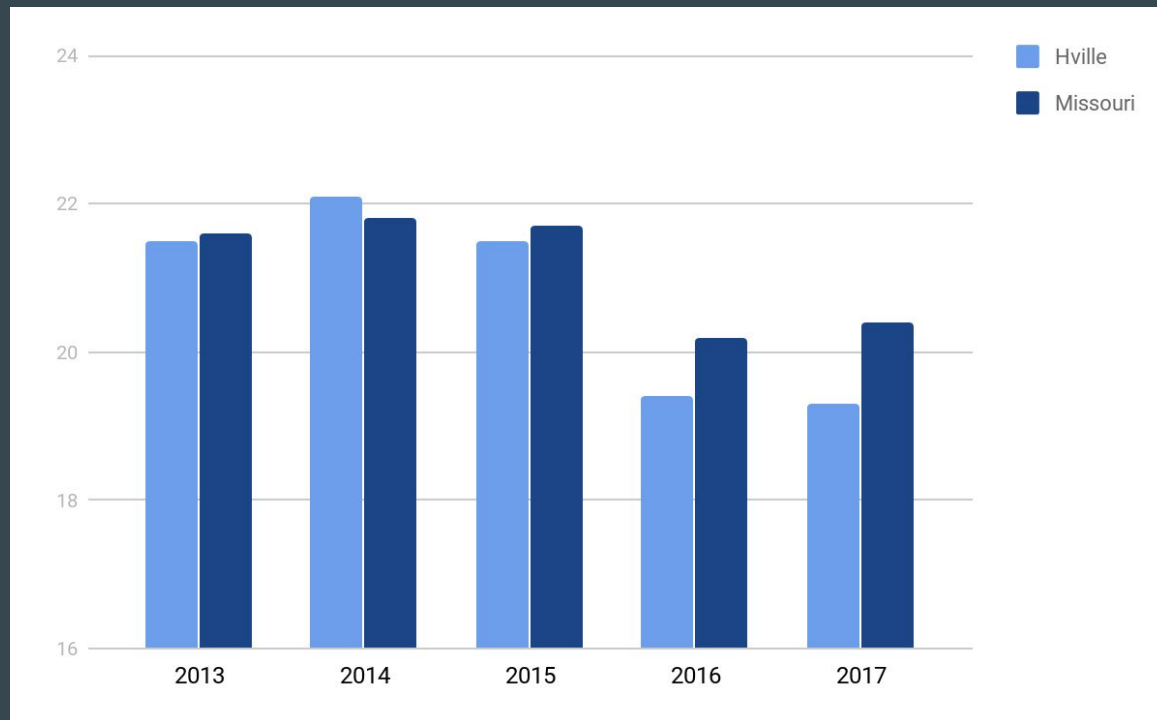
2014 - 22 (64%)

2015 - 21.5 (65%)

2016 - 19.5 (93%)

2017 - 19.4 (94%)

2018 - 19.1 (100%)



Academic Achievement

MAP

Grades 3-8 - Math & Communication Arts

Grades 5, 8 - Science

EOC - End of Course

Algebra I

English II

Biology I

American Government

Attendance

When students are not in school, they miss out on the best opportunity for learning - in the classroom with their peers & teacher.

2017-18 - 93.5% 2018-19 - 94.8%

State Data Point - 90/90 (18 days missed)

*2017-18, 326 students did NOT meet this.

#HVHereTogether



Safety & Security

Buzz-In, ID-required entries

School Resource Officers

Security Cameras

Regular Safety Drills for students, staff

Active Shooter Training for staff

Entrance vestibules at McEowen, HMS

Facilities

2016 Hollis+Miller Needs Assessment

Potential Needs

Asphalt

HVAC

Cass Career Center

Playground Fence at McEowen

Safety Vestibules

Playground Equipment

Track

Flooring

Points of Pride

- Parents As Teachers
- Technology - 1:1 at HHS, Chromebook carts
- Public Safety Programs at CCC - Fire Science, EMT, Criminal Justice/CSI
- Partner Organizations - parent boosters, Foundation, Bright Futures
- Extra & co-curricular options for students
- Community Education - fall, spring offerings
- Project Lead the Way
- Wildcat Community - support, opportunities to give back



New for 2019-20

- Schedule changes at HMS, HHS
- Pods at McEowen
- Writing resource fully implemented K-5
- 4-year-old focus at Pre-K
- Reading Pilot/Implementation
- FastBridge Screener
- Math Plan
- Network Security at CCC
- HHS ICU
- Raptor

Thank You

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